



# SICA COLLEGE INDORE

Aegis : South Indian Cultural Association (SICA) Educational Trust  
(Affiliated to Devi Ahilya University, Indore and Recognized by Higher Education, Govt. of M.P.)

SICA/COL/NIP/AICTE-5/2024

Date: - 05/08/2024

## SICA COLLEGE, INDORE

### Circular

The University has constituted Internal Complaints Committee (ICC). The Constitution of the Committee is as follows:-

1	Dr. Gunjan Shuklaa	Presiding Officer	7470501166
2	Prof. Pratibha Saraswat	Member	7987575968
3	Dr. Anuradha Mishra	Member	9302279862
4	Dr. Swati Kendurkar	Member	6263715823
5	Prof. Ashish Indoriya	Member	9039541652
6	Ms. Shikha Sharma	Member	7987919447

  
Dr. Gunjan Shuklaa

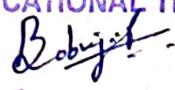
Principal, SICA College

Principal  
SICA COLLEGE  
INDORE (M.P.)

Mr. P. Babuji

Chairman, SICA Educational Trust

For SICA EDUCATIONAL TRUST

  
Chairman



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## INTERNAL COMPLAINTS COMMITTEE MEETING MINUTES

The meeting of the internal complaints committee was held today at 3:30 PM in the office of the principal, on 10/09/2025.

### Agenda of the meeting

- Dissemination of information of the Internal Complaint Committee to the students.
- To create awareness about gender equality.
- Any other point with the permission of the principal.

### Minutes of Meeting

5. The procedures for reporting any of the complaints were discussed.
6. Initiative to ensure safety by taking necessary measures and counselling.
7. The roles and responsibilities of the faculty members were discussed.
8. The members of the committee were motivated to participate in workshop / short-term training conducted by various government agencies /departments.

S. NO.	List of Members	Designation	Signature
1	Dr. Gunjan Shuklaa	Presiding Officer	
2	Dr. Anuradha Mishra	Member	
3	Mrs. Pratibha Saraswat	Member	
4	Mr. Mayank Jangir	Member	
5	Mr. Neeraj Salvi	Member	
6	Mr. Ashish Indoriya	Member	

Principal  
SICA College  
Principal  
SICA COLLEGE  
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## INTERNAL COMPLAINTS COMMITTEE MEETING MINUTES

The meeting of internal complaints committee was held today in the office of Principal at 3:30 PM on dated 10/12/2025.

### Agenda of meeting

- Report on cases relating Sexual harassment for the academic year 2024- 25.
- Events and programs to be organized.
- Any other point with the permission of principal.

### Minutes of Meeting

1. Dr. Gunjan Shuklaa welcomed all the members and thanked them for their cooperation and valuable suggestions for the successful functioning of the ICC during the last academic year 2024-25.
2. Dr. Anuradha Mishra submitted a report stating that there were no cases relating to sexual harassment in the college during the last academic year.
3. It was decided to conduct programs and activities about gender equity and gender sensitization.
4. As there were no other points for discussion, the meeting was concluded with a vote of thanks by Mr. Ashish Indoriya.

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4	Mr. Mayank Jangir	Member	
5	Mr. Neeraj Salvi	Member	
6	Mr. Ashish Indoriya	Member	

Principal  
SICA College  
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